

## **VACANCY ANNOUNCEMENT**

**Date:** April 5, 2011

**ANNOUNCEMENT NUMBER:** 04/2011

**OPEN TO:** All Interested Candidates

**POSITION:** Political Assistant, FSN-9\*: FP-5\*\*

**OPENING DATE:** April 13, 2011

**CLOSING DATE:** April 27, 2011

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** Ordinarily Resident: FSN 9  
Non Ordinarily Resident: FP-5

**NOTE:** ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Praia is seeking one individual for the Political Assistant position.

### **BASIC FUNCTION OF POSITION:**

Serves as Post's Political Assistant research, analysis, reporting, advice, historical memory and context, interface with local institutions, and correspondence.

Obtains information primarily from published sources, but also through personal contact, and prepares factual reports on current political developments and trends. Performs research, contacts experts/authorities in the appropriate areas of research, and drafts finished text for annual reports such as Human Rights, Drugs, Human Trafficking, and Child Labor as well as reports on other social/gender issues. Reviews full range of Cape Verdean publications on political and economic matters: newspapers, scholarly journals, official government documents, books and websites. Follows party conventions and legislative sessions. Capable of producing insightful analysis of current events and related topics.

Prepares letter correspondence. Acts as the section's first line of contact with the national legislature, political parties, non-governmental organizations and academia. Represents official American viewpoints to interlocutors from these organizations.

Drafts and translates diplomatic and other correspondence and other materials (such as speeches and press items) and translates technical material.

Identifies and makes appointments with appropriate Cape Verdean interlocutors for Embassy Officers. Develops schedules and protocol arrangements for in country travel by Embassy Officers and for official visitors, including Congressional Delegations; accompanies and interprets for visiting officials.

If possible, advise Embassy Officers on legal issues of relevance to Mission activities, such as electoral law, family law, aviation law and constitutional matters.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact HR Office (238) 608920.

## **QUALIFICATIONS REQUIRED**

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. Education: Undergraduate degree, preferably in Political Science, Business Administration, Economics or related areas. Advanced degree preferred.
2. Experience: Four or more years of progressively responsible experience in government, journalism, law or business and/or comparable academic experience.
3. Language Proficiency: Level IV (fluent) English and Portuguese required (read, write, speak).
4. Skills and Abilities: Proficient in advanced word processing and computer spreadsheet applications. Must be able to operate effectively at the delicate intersection of American diplomatic requirements and Cape Verdean culture. Must have the ability to interpret the needs of higher-grade staff members for press and related coverage of significant political/social developments. Ability to maintain a fairly extensive range of working level contacts. Ability to undertake research studies of intermediate scope and complexity and prepare precise and accurate factual reports.

## **SELECTION PROCESS**

When equally qualified, U.S. citizen Eligible Family Members (USEFMs) and U.S. veterans will be given preference. Therefore, it is essential that all candidates address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed US Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

## **TO APPLY**

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS174); **or**
2. A current resume or curriculum vitae that provides the same information found on the UAE; **or**
3. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **plus**
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

## **SUBMIT APPLICATION TO**

Human Resources Office  
Attention: Eunice Ramos  
American Embassy, Praia, Cape Verde  
Ramoseb@state.gov

## **POINT OF CONTACT**

Name: Eunice Ramos  
Telephone: 238 2 608920  
FAX: 2 611355

**CLOSING DATE FOR THIS POSITION: (April 22, 2011)**

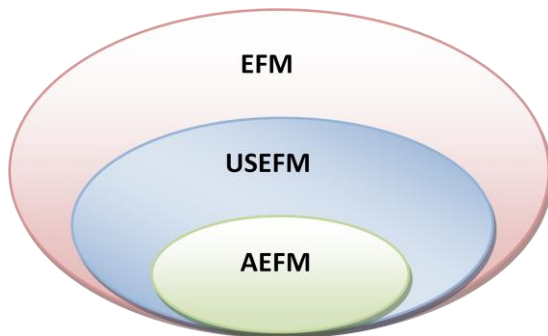
**(If you do not hear from us within six weeks of the closing date, please assume your application has been unsuccessful)**

The US Mission in Praia provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

## **Appendix A**

### **DEFINITIONS**



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) can also be a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;

- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- is listed on the travel orders or approved Form [OF-126](#), Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan; and
- does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a(n) parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

5. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the Local Compensation Plan (LCP).

6. **Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

## **Appendix B**

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application.

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Current Address, Day, Evening, and Cell phone numbers
- G. U.S. Citizenship Status (*Yes or No*) & status of permanent U.S. Resident (*Yes or No*; if yes, provide number)
- H. U.S. Social Security Number and/or Identification Number
- I. Eligibility to work in the country (*Yes or No*)
- J. Special Accommodations the Mission needs to provide (*Yes or No*; if yes, provide explanation)
- K. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- L. Days available to work
- M. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)

N. U.S. Eligible Family Member and Veterans Hiring Preference

O. Education

P. License, Skills, Training, Membership, & Recognition

**Q. Language Skills**

**R. Work Experience**

**S. References**